



2023 PATHWAY CHURCH
2024 **ANNUAL REPORT**

GOD IS ONE STEP AWAY

A NOTE FROM TODD

We live in a time where everyone is telling us what to be afraid of and insisting that things are moving in the wrong direction. I want our Pathway family to know that, while I believe our world is facing serious challenges, personally, I am seeing and hearing amazing stories of life transformation! Stories from those who have been baptized over the past year, who have joined a group for the first time, who shared their faith with a neighbor who came and sat with them during services, and inmates being set free and following Jesus. So many stories of life moving in the right direction! Everyone Walks With Someone isn't a new thing, but an old thing that Jesus taught us. Pathway family, we are seeing this lived out in our church and community; God is moving!

When Jesus talked about His movement, He said those who followed Him would take His message anywhere and everywhere (Matthew 28:19-20). 2023-24 saw the launch of a strategy called "Pathway Anywhere"; the starting of micro-campuses in places where people may not have access to a healthy, thriving church. We have started 5 in the past year at: the Hutchinson Correctional Facility, Sedgwick County Work Release, Sedgwick County Jail, Oxford Villa Senior Retirement Center, and Oxford Grand Assisted Living Center. These micro-campuses are led by volunteer campus leaders who guide teams from our Westlink, Goddard, and Valley Campuses, impacting lives for Jesus every week. God is moving! We can report this year that more people have been baptized into Jesus at Pathway Church than at any other time in our history!

Additionally, we are hearing powerful stories about what is happening in our NextGen ministry. Over the past year, our Kids and Student areas have been focused on partnering with parents, helping them become the spiritual influencers God has called them to be. During our series Pass it On in June, a dad shared with me that, for the first time in his life, he began praying with his 8 and 6-year-old daughters. With tears in his eyes, he said he had never done this before, but after that first night, they asked him to pray again the next night. This led to spiritual conversations with his daughters. He told me he never thought he would be a good spiritual influence for his family, but now, with encouragement and God's help, he is growing and trying. I am so proud of our leaders and staff who have encouraged parents like this young dad to take a step. His family and the kingdom of God will be different because we all focused on passing it on.

Thanks for being on the journey over the past year.



TODD CARTER, LEAD PASTOR





LOOKING AHEAD

10 YEAR VISION FOR THE PATHWAY FAMILY

As we reflect on the condition of our community and the state of the world, our leadership team has spent the past year in prayer, seeking guidance on what the next decade of Kingdom work at Pathway should look like. We are thrilled to unveil our 10-year vision this fall, starting with special events at all our campuses, followed by a special message series in October. We eagerly anticipate sharing this vision, hearing what God is speaking to you, and joining together to witness Jesus doing a “New Thing” in each of us, in our community, and in our world.

LAUNCHING OF MORE MICRO-CAMPUSES

Almost every month, new opportunities arise for us to establish micro-campuses in areas where people seek a small church community. We believe God is moving powerfully, and we will be recruiting more leaders to join these micro-campuses. Maybe that will include you in the coming year! We look forward to seeing what God will do.

EQUIPPING THE 99 TO REACH “THE ONE”

Jesus described himself as a shepherd who, when one of his 100 sheep goes missing, leaves the 99 to find the lost one. Our Pathway family has demonstrated this principle in meaningful ways. However, many people express uncertainty about how to apply this in today’s world and culture. In the spring of 2025, we will embark on an in-depth journey to equip ourselves with the knowledge and skills to live out this calling. We will focus on growing our hearts to love those who don’t know Jesus as God does and learn practical ways to build relationships with them.

FINANCES / BUDGET

\$4,788,160

TOTAL GIFTS
2023-2024

(3% decrease from previous fiscal year)

\$4,950,840

TOTAL GIFTS
PRIOR FISCAL YEAR

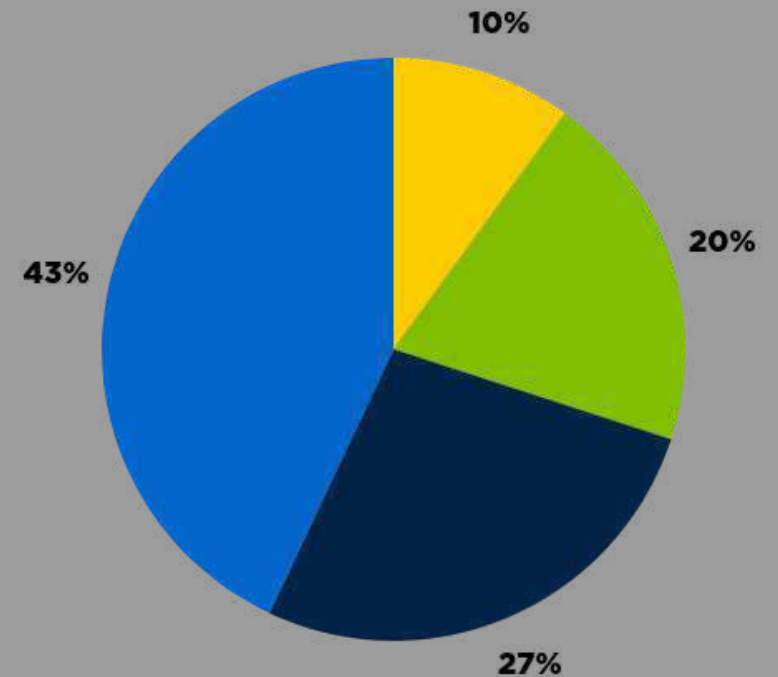
\$4,646,699

ACTUAL EXPENSES
2023-2024

\$5,362,620

2024-2025 BUDGET

(4% Increase from previous fiscal year)



- Local & Global Outreach
- Campus Ministry
- Central Ministries
- Operations & Facilities



196

**NEW GIVERS
2023-2024**



1206

**TOTAL GIVERS
TO DATE**

\$1.8M

CASH RESERVES

\$5.3M

TOTAL DEBT

\$18.5M

TOTAL ASSETS

Includes campus facilities and property

Your Generosity at Pathway

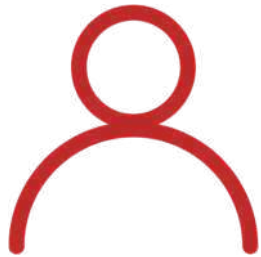
To see your current generosity history click below:

GENEROSITY HISTORY

If you have any questions regarding your giving,
contact finance@pathwaychurch.com OR (316) 722-8020.

WHERE WE ARE NOW

With 65 years of history, so much has changed, and yet one thing remains the same: We believe no one is too far from God or unable to take one simple step toward him.



2,324

AVERAGE IN-PERSON ATTENDANCE



1,767

TOTAL FIRST-TIME GUESTS



278

TOTAL HANDS RAISED
TO ACCEPT JESUS



71

TOTAL STARTING POINT ATTENDEES



231

TOTAL BAPTISMS



7

GLOBAL PARTNERS



983

TOTAL PEOPLE REGULARLY VOLUNTEERING



1,152

TOTAL PEOPLE IN GROUPS



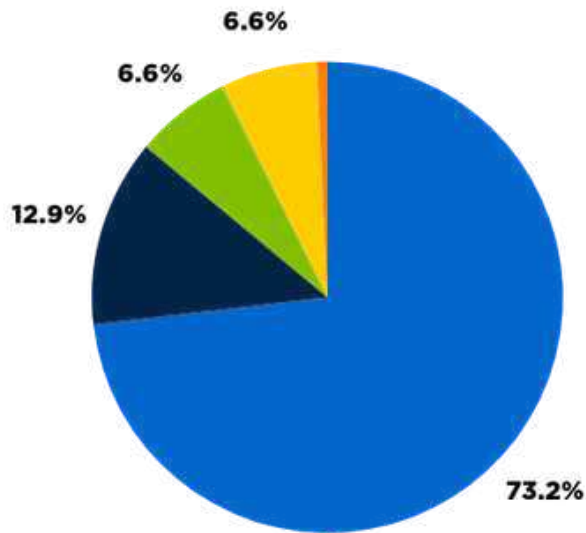
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LOCAL PARTNERS

SPIRITUAL LIFE SURVEY RESULTS

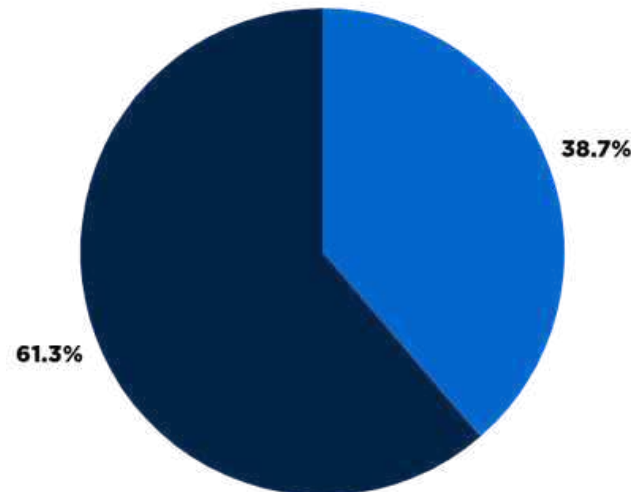
Over 500 of you gave us your responses to this year's Spiritual Life Survey. This was about 15% of our all-church mailing list and we were thankful to hear from you. The top answer categories of open-ended questions regarding walking alongside others involves a blend of the need for community involvement, intentional commitment, personal spiritual growth, and accessible opportunities for connection and service.

MARITAL STATUS



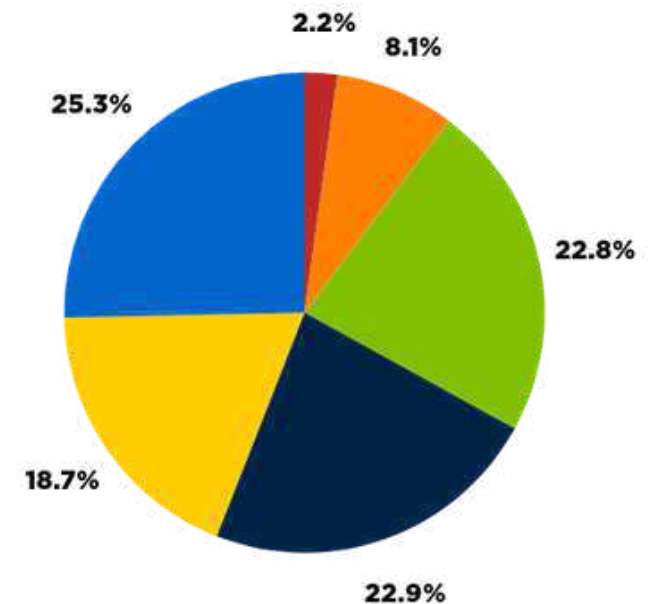
■ Married ■ Divorced ■ Single
■ Widowed ■ Separated

GENDER



■ Male ■ Female

AGES

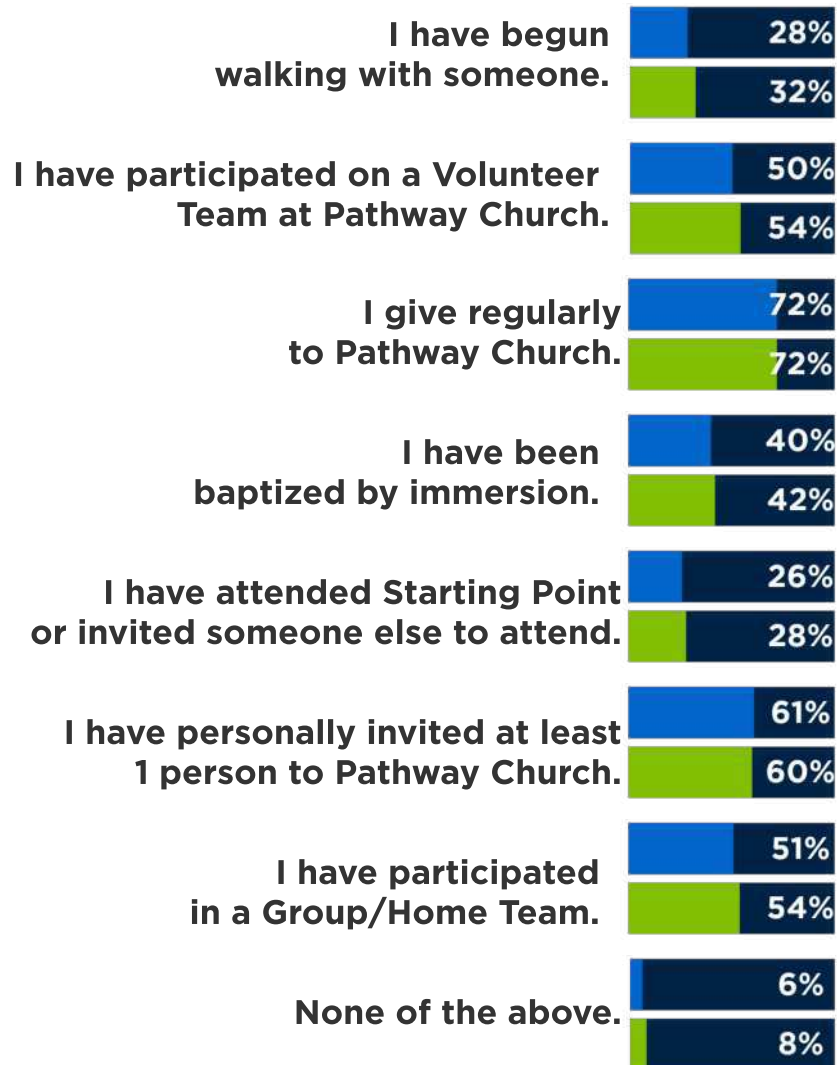


■ 18-24 ■ 25-34 ■ 35-44 ■ 45-54
■ 55-64 ■ 65+

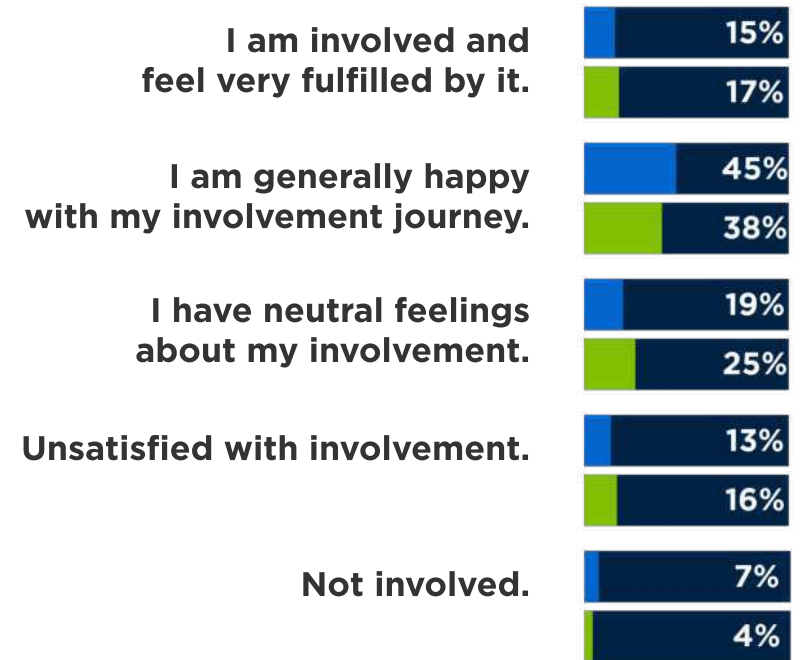
Local Outreach Served locally in the community...



Involvement



Satisfaction



2024 **2023**

2024-2025 Elder Team

The Elders provide vision and leadership for our church family as we pursue the mission that Jesus has given us.



Aaron Tobias, CHAIRMAN

FAMILY: Married to Kim for 25 years, 2 children

PATHWAY PARTNER: 20 years

CAMPUS: Goddard

MINISTRY INVOLVEMENT:

Large Group Co-Leader, Guest Services



Ryan McElroy, TREASURER

FAMILY: Married to Laura for 12 years, 3 children

PATHWAY PARTNER: 20 years

CAMPUS: Goddard

MINISTRY INVOLVEMENT:

Groups Leader, Groups Leadership, Starting Point Leader



Chris Roy, VICE CHAIRMAN

FAMILY: Married to Angela for 14 years, 5 children

PATHWAY PARTNER: 17 years

CAMPUS: Goddard

MINISTRY INVOLVEMENT:

IGNITE Small Group Leader, Groups Leader, Connection Leader



Joey Todd, SECRETARY

FAMILY: Married to Cammy for 19 years, 2 children

PATHWAY PARTNER: 21 years

CAMPUS: Westlink

MINISTRY INVOLVEMENT:

Groups Leader



Dr. Todd Carter, LEAD PASTOR

FAMILY: Married to Cris for 38 years, 6 children, 1 grandchild

PATHWAY PARTNER: 47 years

2024-2025 Elder Team

The Elders provide vision and leadership for our church family as we pursue the mission that Jesus has given us.



Jeff Janssen

FAMILY: Married to Cindy for 13 years,
1 child

PATHWAY PARTNER: 5 years

CAMPUS: Westlink

MINISTRY INVOLVEMENT:

Connections Team, Trail Guide,
Groups Leadership



Holmes Andrus

FAMILY: Married to Lahna for 38 years,
2 children

PATHWAY PARTNER: Yes

CAMPUS: Westlink

MINISTRY INVOLVEMENT:

Connection Leader,
Saturday Sandwich Ministry



Chuck White

FAMILY: Married to Brenda for 41 years,
3 children, 6 grandchildren

PATHWAY PARTNER: 36 years

CAMPUS: Westlink

MINISTRY INVOLVEMENT:

Groups Leader, Guest Services,
Starting Point Family Promise



Rob Dakin

FAMILY: Married to Karen for 48 years,
5 children, 6 grandchildren

PATHWAY PARTNER: 23 years

CAMPUS: Westlink

MINISTRY INVOLVEMENT:

Groups Leader, Short-Term Missions

Special thanks to our outgoing elder and chairman **Chris Dennis**
for his service over the past three years.



pathwaychurch

FOLLOWING JESUS • IN COMMUNITY • FOR OTHERS